

Fixin' to Save Spay & Neuter Clinic is seeking a Licensed Veterinary Technician to assist with our high volume spay and neuter surgeries. Our current schedule is Mondays thru Wednesdays 7:00 to 5:00. Current registered veterinary technician, with a license to practice in Virginia and 1-year experience in veterinary surgery required.

JOB SUMMARY

Responsible for daily care of all surgical patients, assisting doctors, technician and veterinary assistants with pre-, peri- and post-operative care of patients, general cleaning, and utilize our patient care protocols.

ESSENTIAL JOB FUNCTIONS

1. Handle and track controlled substances for large volumes of surgical patients.
2. Efficiently pre-medicate, induce, and intubate any and all patients as necessary.
3. Able to monitor anesthesia, with a clear idea of abnormal conditions.
4. Ensure prompt and accurate paperwork procedures are followed each day.
5. Communicate in effective and professional manner with public, and all Fixin' to Save staff.
6. Represent Fixin' to Save in a professional and courteous manner at all times.
7. Follow all written and verbally communicated standard operating procedures.
8. Communicate with clients and assist with rechecks as needed.
9. Knowledge and ability to intake and release patients, including delivering post-operative instructions in a competent and friendly manner.
10. Able to respond appropriately during an emergency, able to take directions from a veterinarian and direct others during the event, and maintain competency during CPR procedures.
11. Able to glove in sterilely and assist doctor with surgery when appropriate.
12. Handle medical calls.
13. Displaying a positive attitude and acting as a motivating force for all staff members.
14. Able to efficiently maintain surgical flow.
15. Able to perform all job functions of a veterinary assistant.
16. All other duties, as assigned by supervisor.

EDUCATION, EXPERIENCE, KNOWLEDGE, SKILLS, ABILITIES

1. LVT, with current a license to practice in Virginia.
2. Must speak fluent English.
3. Client Education
 - a. Must also be able to communicate basic veterinary concepts to owners and be able to repeat information relayed by a veterinarian
 - b. Will be asked to take medical histories for surgical rechecks
 - c. Will be asked to communicate with the public on a daily basis in a professional manner
4. Animal Handling
 - a. Will be asked to handle (on average) 30 dogs and cats per day
 - b. Must be able to learn characteristics of animal behavior (for example: be able to identify aggressive or fearful behavior)
 - c. Must be able to use appropriate safety equipment for fractious or feral animals (will train) – the use of safety equipment is mandatory
 - d. Must possess excellent reflexes. Should be able to identify own limitations and be willing to ask for help
 - f. Must become proficient at animal restraint for various procedures
5. Physical Requirements
 - a. Must be able to work standing or sitting for 8 or more hours
 - b. Must be able to lift and carry up to 50 pounds repeatedly throughout the day with help
 - c. Must be able to bend and kneel repeatedly
 - d. Must be able to see fine detail in a variety of situations
 - e. Must have good hearing, including ability to distinguish changes in pitch

- f. Must have reasonable degree of agility to move through tightly cramped areas in various situations
- g. Must have acceptable sense of touch and smell
- h. Must have good range of motion in joints especially wrist, knees, elbow
- h. Must have good range of motion in your back for twisting etc.
- i. Must have acceptable sense of balance
- j. Must be able to work and reach on hands and knees
- k. Must be able to use a ladder and/or step stool
- l. Must possess excellent hand-eye coordination
- m. May be asked to move large oxygen tanks
- n. Must possess an acceptable degree of dexterity in hands and fingers
- o. Must have good vision, including peripheral vision, fine detail, distance, depth perception, and ability to focus

4. Emotional/Mental Requirements

- a. Must be able to work under stressful conditions and work efficiently and effectively under those conditions
- b. Must be able to respond quickly to a variety of medical situations (with training)
- c. Must be able to cope with death due to surgical complication or euthanasia
- d. Ability to rapidly and accurately process information
- e. Ability to delegate tasks
- f. Ability to recognize a need for assistance and ask for help
- g. Ability to work independently and as part of team
- h. Ability to make decisions
- i. Ability to cope with frustrating situations and remain calm

5. Potential and Prolonged Exposures

- a. Prolonged exposure to various aqueous solutions, including but not limited to, dish soap, chlorhexidine, and betadine
- b. Prolonged exposure to isopropyl alcohol, hydrogen peroxide
- c. Potential exposure to formalin solution
- d. Potential/prolonged exposure to isoflurane gas
- e. Prolonged exposure to Alconox and bleach
- f. Exposure to pressurized steam
- g. Potential exposure to sharps including needles and surgical blades

Required

LVT, with current license to practice in Virginia.

Preferred

Two or more years of experience in a veterinary clinic, veterinary hospital, and/or animal shelter or control facility. Experience in a high-volume spay/neuter clinic. Candidate should be highly motivated, enthusiastic self-starter with a professional attitude.

WORK ENVIRONMENT

The offices and operations of a high volume spay/neuter clinic can be high stress and very busy at times. This position is scheduled for 3 days/week, usually Monday through Wednesday from 7am until 5pm; however, the schedule can change and may sometimes require an additional day to meet the needs of the community and Gloucester-Mathews Humane Society.

Applications will be accepted through 5 PM, March 31. Email completed cover letter, resume, and completed GMHS job application to candy@fixintosave.org.